



Global Health, Safety and Environmental (HSE) Policy

Cooper Standard is committed to conducting business in a responsible manner and in compliance with all health, safety, and environmental laws and regulations. We will:

- Consider that the health and safety of our employees, contractors and visitors is of the highest importance, believing that all incidents, injuries and illnesses are preventable through risk management and control;
- Use sustainable business practices across our operations to minimize energy and water consumption, environmental emissions and waste generation;
- Establish objectives to achieve continuous improvement in our health, safety and environment performance with the goal of becoming a world-class leader;
- Partner with our customers, suppliers and contractors to promote health, safety, and environmental excellence;
- Develop products that minimize impact on the environment;
- Respect and support the communities in which we work and live;

We believe that everyone at Cooper Standard has a role and a responsibility to achieve our Total Safety Culture.

A handwritten signature in black ink, appearing to read 'Jeffrey S. Edwards', positioned above a horizontal line.

Jeffrey S. Edwards
Chairman and CEO